

Increase 2,00 %

Pay scales 1.5.2022

*Capital area = Helsinki, Espoo, Kauniainen, Vantaa

EMPLOYEES								
Capital area*	1st year		3rd year		5th year		8th year	
A	1842	11,51	1908	11,93	2010	12,56	2107	13,17
B1	1935	12,09	1999	12,49	2110	13,19	2204	13,78
B2	1953	12,21	2026	12,66	2140	13,38	2235	13,97
C1	2070	12,94	2143	13,39	2277	14,23	2380	14,88
C2	2086	13,04	2161	13,51	2306	14,41	2416	15,10
D	2196	13,73	2279	14,24	2432	15,20	2616	16,35
Elsewhere in Finland								
	1st year		3rd year		5th year		8th year	
A	1769	11,06	1831	11,44	1924	12,03	2012	12,58
B1	1856	11,60	1920	12,00	2023	12,64	2104	13,15
B2	1877	11,73	1948	12,18	2047	12,79	2135	13,34
C1	1984	12,40	2054	12,84	2173	13,58	2267	14,17
C2	1997	12,48	2068	12,93	2197	13,73	2298	14,36
D	2103	13,14	2203	13,77	2316	14,48	2480	15,50

WHOLESALE SALES ASSISTANTS GRADES II AND III								
Capital area*	1st year		3rd year		5th year		8th year	
II	2446		2548		2670		2804	
III	2839		2948		3075		3221	
Elsewhere in Finland								
	1st year		3rd year		5th year		8th year	
II	2304		2405		2518		2647	
III	2658		2765		2866		3004	

MECHANICS AND SERVICING STAFF	
Capital area*	1920
Elsewhere in Finland	1844

SERVICE STATION RESTAURANT EMPLOYEES						
Capital area*	1st year		5th year		8th year	
	1972	12,33	2026	12,66	2124	13,28
Elsewhere in Finland	1944	12,15	2022	12,64	2068	12,93

SERVICE STATION RESTAURANT: HOURLY WAGES OF THE REPRESENTATIVE OF THE LICENSEE								
	1st year		3rd year		5th year		8th year	
	13,92		14,25		14,6		14,91	

MONTHLY AND HOURLY WAGES OF THE SERVICE STATION RESTAURANT SUPERVISORS								
	0-2 years		over 2 years		over 5 years		over 10 years	
1.	2049	12,81	2096	13,10	2147	13,42	2196	13,73
2.	2155	13,47	2204	13,78	2258	14,11	2308	14,43
3.	2228	13,93	2281	14,26	2335	14,59	2387	14,92
4.	2251	14,07	2302	14,39	2357	14,73	2411	15,07
5.	2362	14,76	2418	15,11	2479	15,49	2538	15,86
6.	2479	15,49	2538	15,86	2600	16,25	2664	16,65

ICT EMPLOYEES										
Capital area*	1st year		3rd year		5th year		8th year		11th year	
A	1939		2015		2088		2181		2268	
B	2226		2343		2474		2641		2804	
C	2553		2712		2867		3078		3283	
D	2717		2891		3079		3309		3532	
E	2903		3107		3333		3592		3838	
F	3126		3355		3591		3864		4131	
G	3432		3703		3967		4295		4592	
Elsewhere in Finland										
	1st year		3rd year		5th year		8th year		11th year	
A	1877		1945		2017		2104		2185	
B	2138		2240		2354		2501		2663	
C	2428		2572		2725		2907		3099	
D	2573		2737		2910		3128		3341	
E	2750		2946		3151		3396		3628	
F	2960		3174		3389		3655		3900	
G	3251		3496		3747		4046		4327	

WAREHOUSE AND TRANSPORTATION SUPERVISORS						
Capital area*	1st year		3rd year		5th year	
III	2262		2324		2390	
II	2470		2560		2659	
Elsewhere in Finland						
	1st year		3rd year		5th year	
III	2178		2236		2297	
II	2375		2459		2547	