KAUPAN LIITTO

TAKING PREGNANCY OR PARENTAL LEAVE

Reset a form

INFORMATION ON THE EMPLOYEE	Name		Date of Birth
INFORMATION ON NON-CHILDBEARING PARENT	Name		Date of Birth
	Employer		
INFORMATION ON THE CHILD	Child's due date		Child's date of birth
PREGNANCY LEAVE 40 workinf days		Sart date	The employer must be notified of the pragnancy leave a minimum of two months before the intended leave.
		End date	
SYNNYTTÄVÄN VANHEMMAN VANHEMPAINVAPAA	1. PERIOD	Start date	Parental allowance based on the child's birth and adoption is a maximum of 320 working days, as of which both parents may use half, a total of 160 working days. The parent who is entiteld to the parental allowance may transfer a maximum of 63 days of parental allowance days to another person, who is the child's other parent, child's legal guardian or the spouse of the parent trasferring the days or the lspouse of the other parent. Spouse refferse to a person living in a common household with the parent under marital conditions. The employee is entiteld to take the parental leave in a maximum of four periods, length of which must be a maximum of 12 working days. The employer must be notified of the parental leave a minimum of two months before the intended leave. If the length of the leave is a maximum of 12 working days, the notice period is 1 month.
		End date	
	2. PERIOD	Start date	
		End date	
	3. PERIOD	Start date	
		End date	
	4. PERIOD	Start date	
		End date	
NON-CHILDBEARING PARENT'S PARENTAL LEAVE Non-childbearing parent may take 1 - 18 working days of parental leave in connection to child birth during the pregagnancy allowance period.	1. PERIOD	Start date	Parental allowance based on the child's birth and adoption is a maximum of 320 working days, as of which both parents may use half, a total of 160 working days. The parent who is entiteld to the parental allowance may transfer a maximum of 63 days of parental allowance days to another person, who is the child's other parent, child's legal guardian or the spouse of the parent trasferring the days or the lspouse of the other parent. Spouse refferse to a person living in a common household with the parent under marital conditions. The employee is entiteld to take the parental leave in a maximum of four periods, length of which must be a maximum of 12 working days. The employer must be notified of the parental leave a minimum of two months before the intended leave. If the length of the leave is a maximum of 12 working days, the notice period is 1 month.
		End date	
	2. PERIOD	Start date	
		End date	
	3. PERIOD	Start date	
		End date	
	4. PERIOD	Start date	
		End date	
ADDITIONAL INFORMATION			
DATE AND SIGNATURE	Place		Date
	Employee's signature		Employer's / recipient's signature
	Clarification of signature		Clarification of signature

The section on the family leave to be notified at any given time is filled in on the form. For a justified reason, the plan can be changed by following the statutory notice periods. Unless a new notification is made, the information provided in this plan will be deemed to be a notification required by law.

Finnish Commerce Federation 06/2022