

Increase **1,0388**  
 Supervisors' increase 1,035  
 Pay scales 1.6.2023

\*PKS = Helsinki, Espoo, Kauniainen, Vantaa

EMPLOYEES								
Capital area*	1st year		3rd year		5th year		8th year	
A	1913	11,96	1982	12,39	2088	13,05	2189	13,68
B1	2019	12,62	2091	13,07	2207	13,79	2306	14,41
B2	2029	12,68	2105	13,16	2223	13,89	2322	14,51
C1	2159	13,49	2235	13,97	2380	14,88	2491	15,57
C2	2167	13,54	2245	14,03	2395	14,97	2510	15,69
D	2281	14,26	2367	14,79	2526	15,79	2718	16,99
Elsewhere in Finland	1st year		3rd year		5th year		8th year	
A	1838	11,49	1902	11,89	1999	12,49	2090	13,06
B1	1939	12,12	2009	12,56	2114	13,21	2202	13,76
B2	1950	12,19	2024	12,65	2126	13,29	2218	13,86
C1	2068	12,93	2141	13,38	2270	14,19	2371	14,82
C2	2074	12,96	2148	13,43	2282	14,26	2387	14,92
D	2185	13,66	2288	14,30	2406	15,04	2576	16,10

WHOLESALE SALES ASSISTANTS GRADES II AND III								
Capital area*	1st year		3rd year		5th year		8th year	
II	2541		2647		2774		2913	
III	2949		3062		3194		3346	
Elsewhere in Finland	1st year		3rd year		5th year		8th year	
II	2393		2498		2616		2750	
III	2761		2872		2977		3121	

MECHANICS AND SERVICING STAFF	
Capital area*	1994
Elsewhere in Finland	1916

SERVICE STATION RESTAURANT EMPLOYEES						
Capital area*	1st year		5th year		8th year	
	2049	12,81	2105	13,16	2206	13,79
Elsewhere in Finland	2019	12,62	2100	13,13	2148	13,43

SERVICE STATION RESTAURANT: HOURLY WAGES OF THE REPRESENTATIVE OF THE LICENSEE								
	1st year		3rd year		5th year		8th year	
	14,46		14,80		15,17		15,49	

MONTHLY AND HOURLY WAGES OF THE SERVICE STATION RESTAURANT SUPERVISORS								
	0-2 years		over 2 years		over 5 years		over 10 years	
1.	2129	13,31	2177	13,61	2230	13,94	2281	14,26
2.	2239	13,99	2290	14,31	2346	14,66	2398	14,99
3.	2314	14,46	2370	14,81	2426	15,16	2480	15,50
4.	2338	14,61	2391	14,94	2448	15,30	2505	15,66
5.	2454	15,34	2512	15,70	2575	16,09	2636	16,48
6.	2575	16,09	2636	16,48	2701	16,88	2767	17,29

ICT-EMPLOYEES										
Capital area*	1st year		3rd year		5th year		8th year		11th year	
A	2014		2093		2169		2266		2356	
B	2312		2434		2570		2743		2913	
C	2652		2817		2978		3197		3410	
D	2822		3003		3198		3437		3669	
E	3016		3228		3462		3731		3987	
F	3247		3485		3730		4014		4291	
G	3565		3847		4121		4462		4770	
Elsewhere in Finland	1st year		3rd year		5th year		8th year		11th year	
A	1950		2020		2095		2186		2270	
B	2221		2327		2445		2598		2766	
C	2522		2672		2831		3020		3219	
D	2673		2843		3023		3249		3471	
E	2857		3060		3273		3528		3769	
F	3075		3297		3520		3797		4051	
G	3377		3632		3892		4203		4495	

COMMERCE LOGISTICS SUPERVISORS						
Capital area*	1st year		3rd year		5th year	
III	2341		2405		2474	
II	2556		2650		2752	
Elsewhere in Finland	1st year		3rd year		5th year	
III	2254		2314		2377	
II	2458		2545		2636	