

Increase **1,0214**
 Supervisors' increase 1,025
 Pay scales 1.6.2024

*PKS = Helsinki, Espoo, Kauniainen, Vantaa

EMPLOYEES								
Capital area*	1st year		3rd year		5th year		8th year	
A	1954	12,21	2024	12,65	2133	13,33	2236	13,98
B	2072	12,95	2150	13,44	2271	14,19	2372	14,83
C	2213	13,83	2293	14,33	2446	15,29	2564	16,03
D	2330	14,56	2418	15,11	2580	16,13	2776	17,35
Elsewhere in Finland	1st year		3rd year		5th year		8th year	
A	1877	11,73	1943	12,14	2042	12,76	2135	13,34
B	1992	12,45	2067	12,92	2171	13,57	2265	14,16
C	2118	13,24	2194	13,71	2331	14,57	2438	15,24
D	2232	13,95	2337	14,61	2457	15,36	2631	16,44

WHOLESALE SALES ASSISTANTS GRADES II AND III								
Capital area*	1st year		3rd year		5th year		8th year	
II	2595		2704		2833		2975	
III	3012		3128		3262		3418	
Elsewhere in Finland	1st year		3rd year		5th year		8th year	
II	2444		2551		2672		2809	
III	2820		2933		3041		3188	

MECHANICS AND SERVICING STAFF	
Capital area*	2037
Elsewhere in Finland	1957

SERVICE STATION RESTAURANT EMPLOYEES						
Capital area*	1st year		5th year		8th year	
	2093	13,08	2150	13,44	2253	14,08
Elsewhere in Finland	2062	12,89	2145	13,41	2194	13,71

SERVICE STATION RESTAURANT: HOURLY WAGES OF THE REPRESENTATIVE OF THE LICENSEE				
	1st year	3rd year	5th year	8th year
	14,77	15,12	15,49	15,82

MONTHLY AND HOURLY WAGES OF THE SERVICE STATION RESTAURANT SUPERVISORS								
	0-2 years		over 2 years		over 5 years		over 10 years	
1.	2175	13,59	2224	13,90	2278	14,24	2330	14,56
2.	2287	14,29	2339	14,62	2396	14,98	2449	15,31
3.	2364	14,78	2421	15,13	2478	15,49	2533	15,83
4.	2388	14,93	2442	15,26	2500	15,63	2559	15,99
5.	2507	15,67	2566	16,04	2630	16,44	2692	16,83
6.	2630	16,44	2692	16,83	2759	17,24	2826	17,66

ICT-EMPLOYEES										
Capital area*	1st year		3rd year		5th year		8th year		11th year	
I	2882		3067		3266		3511		3748	
II	3081		3297		3536		3811		4072	
III	3316		3560		3810		4100		4383	
IV	3641		3929		4209		4557		4872	
Elsewhere in Finland	1st year		3rd year		5th year		8th year		11th year	
I	2730		2904		3088		3319		3545	
II	2918		3125		3343		3603		3850	
III	3141		3368		3595		3878		4138	
IV	3449		3710		3975		4293		4591	

COMMERCE LOGISTICS SUPERVISORS						
Capital area*	1st year		3rd year		5th year	
III	2400		2465		2536	
II	2620		2716		2821	
Elsewhere in Finland	1st year		3rd year		5th year	
III	2310		2372		2436	
II	2519		2609		2702	