

Increase 1,024
 Supervisors' increase 1,024
 Pay scales 1.5.2027

*Capital area= Helsinki, Espoo, Kauniainen, Vantaa

EMPLOYEES								
Capital area*	2nd year		4th year		6th year		9th year	
A	2110	13,19	2186	13,66	2304	14,40	2416	15,10
B	2237	13,98	2321	14,51	2452	15,33	2562	16,01
C	2390	14,94	2476	15,48	2642	16,51	2769	17,31
D	2517	15,73	2611	16,32	2786	17,41	2998	18,74
Elsewhere in Finland	2nd year		4th year		6th year		9th year	
A	2026	12,66	2098	13,11	2206	13,79	2306	14,41
B	2151	13,44	2232	13,95	2345	14,66	2446	15,29
C	2287	14,29	2370	14,81	2518	15,74	2634	16,46
D	2410	15,06	2524	15,78	2653	16,58	2842	17,76

SERVICE STATION RESTAURANT EMPLOYEES						
Capital area*	2nd year		6th year		9th year	
Capital area*	2261	14,13	2321	14,51	2433	15,21
Elsewhere in Finland	2227	13,92	2316	14,48	2370	14,81

SERVICE STATION RESTAURANT: HOURLY WAGES OF THE REPRESENTATIVE OF THE LICENSEE								
	2nd year		4th year		6th year		9th year	
	15,95		16,33		16,73		17,09	

MONTHLY AND HOURLY WAGES OF THE SERVICE STATION RESTAURANT SUPERVISORS								
	0-2 years		over 2 years		over 5 years		over 10 years	
1.	2349	14,68	2401	15,01	2461	15,38	2517	15,73
2.	2470	15,44	2526	15,79	2588	16,18	2645	16,53
3.	2554	15,96	2614	16,34	2677	16,73	2735	17,09
4.	2578	16,11	2638	16,49	2700	16,88	2764	17,28
5.	2708	16,93	2771	17,32	2841	17,76	2907	18,17
6.	2841	17,76	2907	18,17	2980	18,63	3053	19,08

ICT-EMPLOYEES									
Capital area*	2nd year		4th year		6th year		9th year		12. vuotena
I	3113		3313		3528		3792		4048
II	3327		3561		3820		4116		4398
III	3581		3845		4114		4428		4734
IV	3933		4243		4546		4921		5261
Elsewhere in Finland	2nd year		4th year		6th year		9th year		12. vuotena
I	2948		3137		3335		3584		3829
II	3152		3375		3611		3891		4158
III	3393		3638		3882		4188		4469
IV	3725		4007		4293		4636		4958

COMMERCE LOGISTICS SUPERVISORS						
Capital area*	1st year		3rd year		5th year	
III	2593		2661		2739	
II	2829		2934		3047	
Elsewhere in Finland	1st year		3rd year		5th year	
III	2494		2562		2632	
II	2721		2818		2918	