

Increase 1,025
 Supervisors' increase 1,025
 Pay scales 1.8.2026

*Capital area= Helsinki, Espoo, Kauniainen, Vantaa

EMPLOYEES									
Capital area*	2nd year		4th year		6th year		9th year		
A	2061	12,88	2135	13,34	2250	14,06	2359	14,74	
B	2185	13,66	2267	14,17	2395	14,97	2502	15,64	
C	2334	14,59	2418	15,11	2580	16,13	2704	16,90	
D	2458	15,36	2550	15,94	2721	17,01	2928	18,30	
Elsewhere in Finland									
	2nd year		4th year		6th year		9th year		
A	1979	12,37	2049	12,81	2154	13,46	2252	14,08	
B	2101	13,13	2180	13,63	2290	14,31	2389	14,93	
C	2233	13,96	2314	14,46	2459	15,37	2572	16,08	
D	2354	14,71	2465	15,41	2591	16,19	2775	17,34	

WHOLESALE SALES ASSISTANTS GRADES II AND III until 30 September 2026									
Capital area*	2nd year		4th year		6th year		9th year		
II	2737		2852		2988		3138		
III	3176		3299		3441		3605		
Elsewhere in Finland									
	2nd year		4th year		6th year		9th year		
II	2578		2691		2818		2962		
III	2975		3093		3207		3362		

MECHANICS AND SERVICING STAFF until 30 September 2026		
Capital area*	2148	
Elsewhere in Finland	2064	

SERVICE STATION RESTAURANT EMPLOYEES							
	2nd year		6th year		9th year		
Capital area*	2208	13,80	2267	14,17	2376	14,85	
Elsewhere in Finland	2175	13,59	2262	14,14	2314	14,46	

SERVICE STATION RESTAURANT: HOURLY WAGES OF THE REPRESENTATIVE OF THE LICENSEE								
	2nd year		4th year		6th year		9th year	
	15,58		15,95		16,34		16,69	

MONTHLY AND HOURLY WAGES OF THE SERVICE STATION RESTAURANT SUPERVISORS									
	0-2 years		over 2 years		over 5 years		over 10 years		
1.	2294	14,34	2345	14,66	2403	15,02	2458	15,36	
2.	2412	15,08	2467	15,42	2527	15,79	2583	16,14	
3.	2494	15,59	2553	15,96	2614	16,34	2671	16,69	
4.	2518	15,74	2576	16,10	2637	16,48	2699	16,87	
5.	2645	16,53	2706	16,91	2774	17,34	2839	17,74	
6.	2774	17,34	2839	17,74	2910	18,19	2981	18,63	

ICT-EMPLOYEES									
Capital area*	2nd year		4th year		6th year		9th year		12. vuotena
I	3040		3235		3445		3703		3953
II	3249		3478		3730		4020		4295
III	3497		3755		4018		4324		4623
IV	3841		4144		4439		4806		5138
Elsewhere in Finland									
	2nd year		4th year		6th year		9th year		12. vuotena
I	2879		3063		3257		3500		3739
II	3078		3296		3526		3800		4061
III	3313		3553		3791		4090		4364

IV	3638		3913		4192		4527		4842
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COMMERCE LOGISTICS SUPERVISORS				
Capital area*	1st year		3rd year	5th year
III	2532		2599	2675
II	2763		2865	2976
Elsewhere in Finland	1st year		3rd year	5th year
III	2436		2502	2570
II	2657		2752	2850